

Performance Evaluation Report

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value					Achievement	Performance			
						Excellent	Very Good	Good	Fair	Poor		Raw Score	Weighted Score	As Approved by HPC	
						100%	90%	80%	70%	60%					
1 Pre-feasibility study reports of projects	10.00	Reconnaissance survey of project sites	Number of Projects	Number	5.00	2					1	12	100.0	5.0	25/04/2014
		Preparation and issue of pre-feasibility study report	Number of Projects	Number	5.00	2					1	3	100.0	5.0	4
2 Techno-Economic Feasibility Reports (TEFRs)/ Detailed Project Reports (DPRs) of FH/ FLC Projects	60.00	Engineering & Economic investigations of project sites	Number of Projects	Number	30.00	2					1	3	100.0	30.0	3
		Preparation and issue of TEFR/DPR	Number of Projects	Number	30.00	2					1	2	100.0	30.0	2
3 Technical appraisal of projects	15.00	Appraisal reports including project site visits, engineering and economic data analysis, scrutiny of cost estimates.	Number of Projects	Number	15.00	2					1	8	100.0	15.0	8
4 Project monitoring	4.00	Monitoring and reporting the physical and financial progress of ongoing FH/FLC projects	Number of Projects	Number	4.00	2					1	4	100.0	4.0	4
* Efficient Functioning of the RFD System	3.00	Timely submission of Draft RFD (2013-14) for approval	On-time submission	Date	2.0	15/05/2013	16/05/2013	17/05/2013	20/05/2013	21/05/2013	13/05/2014	0.0	0.0	02/05/2013	
		Timely submission of Results for RFD (2012-13)	On-time submission	Date	1.0	01/05/2013	02/05/2013	05/05/2013	06/05/2013	07/05/2013		N/A	N/A		
* Administrative Reforms	4.00	Implement ISO 9001 as per the approved action plan.	% Implementation	%	2.0	100	95	90	85	80		N/A	N/A		
		Prepare an action plan for Innovation	On time submission	Date	2.0	30/07/2013	10/08/2013	20/08/2013	30/08/2013	10/09/2013		N/A	N/A		

* Mandatory Objective(s)

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* Improving Internal Improving Internal Efficiency /responsiveness / service delivery of Ministry / Department	4.00	Implementation of Sevottam	Independent Audit of Implementation of Citizen's Charter	%	2.0	100	95	90	85	80		N/A	N/A	
			Independent Audit of implementation of public grievance redressal system	%	2.0	100	95	90	85	80		N/A	N/A	

* Mandatory Objective(s)

Total Composite Score : 89.0
PMD Composite 86.0